University of Massachusetts

Policy on Service and Assistance Animals

Effective June 2019

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I. Policy Statement

The University of Massachusetts Amherst ("University") allows individuals to bring animals on University property in accordance with federal laws and in other situations subject to the rules outlined in this policy.

A service animal is permitted on campus grounds and within university buildings, including the University housing assignment provided to an individual with a disability. This practice follows Titles II and III of the American with Disabilities Act Amendment Act (ADAAA).

An assistance animal is permitted on campus grounds to accompany an individual into their University assigned residence in accordance with the U.S. Department of Housing and Urban Development. However, an assistance animal is not allowed to accompany the individual into their residential dining center or into any other University building. Assistance animals include emotional support animals, therapy animals, etc.

Animals not governed by this policy are referenced in Sec. VII.E below.

II. Reason for Policy

The University supports the use of service and assistance animals on campus in compliance with applicable federal and state laws. At the same time, it recognizes the health and safety risks potentially created by unrestrained animals on campus. This policy sets forth roles and responsibilities of individuals bringing animals on campus.

III. Scope & Audience

This policy applies to employees, students, University affiliates, visitors, contractors, and applicants for admission to or employment with the University.

This policy should not be read to grant an individual access to University property beyond that to which they would normally be granted.

IV. Definitions (specific to this policy)

Assistance Animal:

an animal that is necessary to afford a person with a disability an equal opportunity to use and enjoy a dwelling when there is an identifiable relationship or nexus between the person's disability and the assistance the animal provides.

Person With A Disability:

an individual with a disability is a person with a physical or cognitive or emotional impairment that substantially limits one or more major life activities; has a record of such impairment; or is regarded as having such impairment.

Service Animal:

a dog or miniature horse individually trained to do work or perform tasks for a person with a disability. Examples of such work or tasks include guiding people who are blind, alerting people who are deaf, pulling a wheelchair, and alerting/protecting a person who is having a seizure. The provision of emotional support, well-being, comfort, or companionship does not constitute work or tasks for the purposes of defining a service animal.

Service Animal in Training:

a dog or miniature horse undergoing training by an approved trainer who is an agent of an organization generally recognized by agencies involved in the rehabilitation of persons who are disabled as reputable and competent to provide training for service animals, and/or their handlers.

V. Website (for policy)

https://www.umass.edu/gateway/policies-and-procedures

VI. Contacts

CONTACT	DETAILS	WEB
ADA Coordinator	Phone: 413-545-2148	Email: cwilda@umass.edu
Services for Employees with Disabilities	Phone: 413-545-1842	Website: https://www.umass.edu/humres/accessible- workplace Email: accessibleworkplace@umass.edu
Services for Students with Disabilities	Phone: 413-545-0892	Website: https://www.umass.edu/disability/about-disability-services
Environmental Health & Safety	Phone:413- 545-2682	Website: https://ehs.umass.edu/
University Housing	Phone: 413-545-2100	Website: https://www.umass.edu/living/assign/animals-in-residence Email: living@umass.edu

VII. Responsibilities & Procedures

Animals are permitted on campus grounds and in some cases, into University buildings, providing the animal's owner follows federal, state and local laws and those rules covered in this policy. Provisions for service and assistance animals in campus buildings are also covered below.

A. Animals on Campus Grounds

1. Animals brought on campus must be under the complete control of the owner at all times and present no hazard to people or property. The wearing of a muzzle by a dog shall not be regarded as control by its owner. Animal owners must clean up after them.

- 2. Animals on campus grounds must:
 - i. be securely confined in a vehicle, cage, or similar restrictive conveyance, or
 - ii. be secured to a leash, cord, chain, or similar direct physical control of a maximum length of six (6) feet, the other end of which is restrained by a person. If this constraint interferes with a service animal's work or if the individual's disability prevents using these devices the individual must maintain control of the animal through voice, signal, or other effective controls. When a student is not in their room/apartment, the animal must be crated or in its cage. Physical constraint of the animal does not apply to a service animal kept within an individual's University housing assignment.
- 3. Animals must not be tethered to a stationary fixture or tree, or left unattended on campus. Service and assistance animals may be left unattended within the confines of the owner's university residence.
- 4. The University may take reasonable efforts to remove an animal confined in a vehicle when there appears to be imminent danger to the animal due to inadequate ventilation or temperature conditions. The University is not liable for any associated repair/damage costs to the vehicle for this action and the animal's owner assumes full responsibility.
- 5. Dogs and cats brought to campus must have a valid license as evidence of current rabies vaccinations or they may be subject to removal from campus.
- 6. The University retains the right to take action to remove any animal from University premises if the safety of others, destruction of property, or disturbance warrants such removal. The removal of any animal and any necessary cleaning, repairs, and/or pest control will be done at the expense of the owner. The owner may also be subject to disciplinary action. This action may also extend to cases involving service and assistance animals.
- 7. In all cases, the owner of the animal is responsible for the animal's behavior.
- 8. In general, animals other than service and assistance animals are not permitted into University buildings except animals not governed by this policy as noted in Sec VII.E.

B. Service Animals on Campus

- 1. In accordance with law, the University permits service animals into campus buildings where other animals would typically not be permitted.
- 2. Criteria for Service Animals in Campus Buildings
 - i. The service animal must have been trained as a service animal in the work or tasks directly related to the person's disability.

- ii. Individuals are permitted to bring their service animal in all University buildings and any place of public accommodation. This includes any University housing assigned to the individual after following approval steps referred to in Sec. VII.3.iii below. The only exception for service animal access is in vivariums and research labs containing animals. A human assistant will be provided to the individual.
- 3. Procedures for Registering to Have an Animal in a University Building

Students and employees with service animals or service animals in training are encouraged but not required to register their animal. Assistance animals must be registered in advance in order to allow them in the residence halls.

C. Service Animals in Training on Campus

- 1. An individual with a service animal in training may enter University buildings with the animal, provided:
 - the individual is an approved trainer who is an agent of an organization recognized as reputable and competent to provide such training;
 - the animal is adequately under control of the trainer as per Sec. VII.A.2 above.

D. Assistance Animals on Campus

- 1. In accordance with federal law, the University permits an individual with a disability to keep an assistance animal within their University housing assignment and on University grounds.
- 2. An individual may not bring their assistance animal into other University buildings, including the dining facilities. An assistance animal is not allowed to accompany a University employee into their workplace, or any other University building, unless that building is the employee's assigned University residence and has been approved by Accessible Workplace.
- 3. Criteria for Assistance Animals in University Housing
 - i. Typically, an assistance animal is prescribed to an individual with a disability by a healthcare or mental health professional and is an integral part of a person's treatment process.
- 4. Procedures for Obtaining Approval for the Use of a Assistance Animal Within University Housing
 - i. Residential Life manages requests related to a assistance animal within the student's University housing assignment and for faculty or staff residing in University housing.
 - ii. Students and employees seeking approval for use of a assistance animal within University housing must follow the steps outlined on the following webpages:

https://www.umass.edu/living/assign/animals-in-residence

https://www.umass.edu/living/sites/default/files/documents/employment/umass amherst residential life full-time employee pet policy.pdf

- iii. An individual may appeal the decision to the University ADA Compliance Officer should their request for a assistance animal in housing be denied.
- E. Animals Not Governed by this Policy

This policy does not apply to the following animals:

- Animals involved in authorized research
- K-9 animal (police dog)
- Animals being temporarily held by Environmental Health and Safety ("EH&S")
- Fish contained in aquariums
- PAWS Program
- Animals used for performance on premises or involved in a University sponsored activity, such as mascots.
- Pets owned by Faculty-in-Residence and Residence Directors.

VIII. Enforcement

Should a request for an animal accommodation be denied, an individual may appeal the decision to the University ADA Compliance Officer. Complaints regarding animals on campus can be directed to Environment Health & Safety by calling 413-545-2682. Complaints in the residence halls should be directed to a Resident Assistant or Residence Director.

VIII. Forms & Tools

Register with Disability Services

Employee Request for Accommodation

Residence Hall Request for Assistance Animal

Residence Hall Registration for Service Animal

IX. Related Information

UMass Disability Services on Service Animals

<u>UMass Disability Services on Assistance Animals</u>

ADA Requirements for Service Animals

Massachusetts Animal Cruelty Laws

Town of Amherst Animal Welfare Bylaws (Pg. 24)

Nearest 24 Hour Animal Hospital

Veterinary Emergency & Specialty Hospital 141 Greenfield Rd South Deerfield, MA 01373 (413) 665-4911

Local Pet Supply/Grooming Services

Dave's Soda and Pet City 335 Russell Street (Route 9), Hadley, MA 01035